



MAHATMA GANDHI INSTITUTE OF MEDICAL SCIENCES, SEVAGRAM

Capability Enhancement and Development Schemes for Students

SOFT-SKILL DEVELOPMENT

- MGIMS conducts workshops and seminars to enhance the soft-skills of students. Skills are imparted through various platforms viz. **Orientation Camp, Social Service Camp and Re-orientation of Medical education (ROME)** camp during the MBBS course. During the Orientation camp at Gandhi's Ashram for the First year MBBS students, noted Gandhians share their thoughts on Gandhian philosophy. Lectures are held on Gandhi's approach to health and hygiene, fundamentals of Gandhian thought, Gandhi's concept on Sarva Dharma Sambhava, Nai Talim, significance of Gandhi's economic ideas, holistic health care perspective, professional ethics for the budding medicos, Gandhi's views on health, nature cure and natural living, Gandhi's vision on decentralization and appropriate technology- A Gandhian approach, creative conduct of health conflict from a Gandhian perspective. (**Annexure 5.1.2.A - Report of Social Service Camp & Annexure 5.1.2.B - ROME Camp**)

LANGUAGE AND COMMUNICATION SKILL DEVELOPMENT

- **Communication Skills Workshops:** A workshop on Communication Skills is held for 1st MBBS students every year during the orientation camp. The faculty of the department of Anatomy, Biochemistry and Physiology conduct this workshop. The topics in this workshop include: Importance of communication; Barriers of communication; Writing communication skills; Verbal and non-verbal communication skills; Presentation skills; Interpersonal relations; Role of soft skills and etiquettes in communication.
- For MBBS students of clinical batches another day long Communication Skills workshop is organized by the Medical Education Unit. This deals with higher level topics like doctor-patient communication, breaking bad news, body language etc. Use of role plays and videos makes this workshop very interactive.
- **Language classes:** For non-Maharashtrian students who wish to have classes in Marathi, Shri PV Bahulekar and Mr Girish Bhoware conduct classes in clinical Marathi. These classes are voluntary and are conducted if a group of students wishes to learn the language.

HUMAN VALUE DEVELOPMENT

- **Values in Health Care A Spiritual Approach (VIHASA)** workshop is conducted during Orientation Camp at Mahatma Gandhi's Ashram. It emphasizes human value development and personality and professional development. It focuses on compassion, co-operation, valuing yourself, positivity, peace, inner values, values at the workplace and spirituality in health care. The tools used are meditation, visualization, reflection, listening, appreciation, appreciative enquiry, creativity and play. The benefits of value-based approach is personal development, professional development, educational development and organizational development.

ANALYTICAL SKILL DEVELOPMENT

- **Analytical skill development** is done through study skills workshop, Essential National Health Research workshop, research methodology workshop, time management and leadership workshop which are conducted on an annual basis.
- The Department of Pediatrics conducted a course on **Basic Neonatal care and resuscitation** on 13-14 August 2020.
- Online workshop on protocol writing for postgraduates was conducted on 3-5 November 2020. (**Annexure 5.1.2.C - Workshop schedule**)
- The department of Community Medicine had organized the **2nd IAPSM Young Leader's National Conclave 2021 (Virtual)** on the theme Nurturing Champions for Public Health Agenda during 22 - 27 March 2021. A total of 817 delegates participated in the conclave. (**Annexure 5.1.2.D - Pre-conclave Workshop schedule**)
- **Study Skills Workshop:** The Medical Education Unit has initiated Study skills workshops where students are taught topics like: How to remember; How to read, Cornell's note taking methods, time management, team learning etc.
- **Research mentoring:** MGIMS lays a lot of emphasis on undergraduate research. A large number of undergraduate students apply for ICMR-STs grants or short-term research grants to MUHS to conduct research in their summer vacation. Previously in a series of workshops, mentor-mentee pairs of researchers were led through the steps of research. **Annexure 5.1.2.F.**

YOGA AND WELLNESS/ PERSONALITY AND PROFESSIONAL DEVELOPMENT

- **Values, ethics and attitude building:** During orientation camp, renowned Gandhians and reputed people from all walks of life interact with students and tell them the importance of building the right attitudes to be health professionals.
- In addition a **Workshop on Bioethics** is conducted by the Bioethics wing. Students perform shramdan, participate in yoga, all religion daily prayers, and learn to spin the charkha during the camp.